



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:- BRLPS/Proj/694/14/Vol-III/3494

Date:- 20-12-18

Ref.:

### Office Order

Date : .....

Approval of the competent authority is hereby conveyed to all concerned in respect of Salary fitment-Slab fixation and annual increment of Thematic Managers, Accountant (DDUGKY) and State Finance Managers (DDUGKY) as per revised salary structure with effect from 01-09-16 and same is mentioned in table (A)

Some of the staffs raised certain discrepancies in respect of fixation of salary. The issues were examined by the fitment committee and accordingly, the same have been approved by the Competent Authority as mentioned in table (B)

Salary fixation of two CCs whose fixation have not been done earlier is attached as table (C)

In view of above, salary fitment arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be affected accordingly by the concerned district.

The scanned copies of approved salary fixation document are attached herewith for reference and necessary action.

DPMs are instructed to release the payment to respective staffs as per attached Salary Fixation documents at the earliest.

*Anand Shankar*  
20/12/18  
(Anand Shankar)

State Project Manager-HRD

Enclosed:- As Above

Copy to

1. Director, OSD, CFO, AO, PS and PO
2. All PCs, SPMs, SFMs, PMs and AFMs
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. IT Section
5. Concerned file

Salary Fixation of Thematic Manager, Accountant(DDUGKY) and State Project Manager (DDUGKY) who joined on 14-03-18, 04-05-18, 26-04-18, 01-06-18, 09-08-17 and 26-03-18 respectively are proposed as per the provision of HR Manual of BRLPS and approved salary structure w.e.f 01-09-2016. Proposed salary fixation of following staffs are mentioned against

Sl. No.	Name	Designation	Reg. No.	Employee ID	D.O.J	Year	Month	Day	Proposed		Basic Amount
									Slab/ increment	w.e.f.	
1	2	3	4	5	6	7	8	9	10	11	12
1	Aparna Jha	Procurement Manager	16705736	BRLPS208750	14-03-18	8	6	7	3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
2	Dipak Kumar	Procurement Manager	16705924	BRLPS208751	14-03-18	5	4	27	2nd Slab	14-03-18	22700
									3rd Slab	17-10-18	27500
									5% Annual Increment on 3rd Slab	17-10-19	28875
									5% Annual increment on basic	17-10-20	30319
3	Md. Amjad Hussain Ansari	Procurement Manager	16708934	BRLPS208752	14-03-18	3	9	10	2nd Slab	14-03-18	22700
									3rd Slab	04-06-18	27500
									5% Annual Increment on 3rd Slab	04-06-19	28875
									5% Annual increment on basic	04-06-20	30319
4	Shubham Sawant	Procurement Manager	16706592	BRLPS208758	14-03-18	0	9	10	1st Slab	14-03-18	18700
									5% Annual Increment on 1st Slab	14-03-19	19635
									2nd Slab	14-03-20	22700
									5% Annual Increment on 2nd Slab	14-03-21	23835
									3rd Slab	04-06-21	27500
5	Rashmi Kumari	Procurement Manager	16705821	BRLPS208755	14-03-18	5	6	12	2nd Slab	14-03-18	22700
									3rd Slab	02-09-18	27500
									5% Annual Increment on 3rd Slab	02-09-19	28875
									5% Annual increment on basic	02-09-20	30319
6	Gaurav Kumar	Procurement Manager	16702013	BRLPS208767	14-03-18	4	3	3	3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
7	Abhishek Narayan Mishra	Procurement Manager	16712740	BRLPS208760	14-03-18	4	1	18	3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319

8	Md. Imran Hussain	Manager IBCB	16713345	BRLPS208753	14-03-18	6	11	9	2nd Slab	14-03-18	23700
									3rd Slab	05-04-18	28800
									5% Annual Increment on 3rd Slab	05-04-19	30240
									5% Annual increment on basic	05-04-20	31752
9	Niranjan Kumar	Manager IBCB	16711837	BRLPS208754	14-03-18	6	9	11	2nd Slab	14-03-18	23700
									3rd Slab	03-06-18	28800
									5% Annual Increment on 3rd Slab	03-06-19	30240
									5% Annual increment on basic	03-06-20	31752
10	Ranjeet Ranjan	Manager IBCB	16711004	BRLPS208769	14-03-18	7	6	2	3rd Slab	14-03-18	28800
									5% Annual Increment on 3rd Slab	14-03-19	30240
									5% Annual increment on basic	14-03-20	31752
11	Geeta Kumari	Manager M & E	16705737	BRLPS208749	14-03-18	4	11	8	2nd Slab	14-03-18	22700
									5% Annual Increment on 2nd Slab	14-03-19	23835
									3rd Slab	06-04-19	27500
									5% Annual Increment on 3rd Slab	06-04-20	28875
12	Dayanand Das	Manager M & E	16706859	BRLPS208756	14-03-18	5	1	28	2nd Slab	14-03-18	22700
									3rd Slab	16-01-19	27500
									5% Annual Increment on 3rd Slab	16-01-20	28875
13	Rajesh Kumar	Manager M & E	16704045	BRLPS208768	14-03-18	5	5	18	3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
14	Mukesh Kumar Pandit	Finance Manager	16713916	BRLPS208764	14-03-18	6	5	16	3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
15	Prashant Kr. Giri	Finance Manager	16704521	BRLPS208766	14-03-18	6	2	17	3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
16	Bhaskar Jha	Block Project Manager	16706227	BRLPS208770	14-03-18	9	7	8	3rd Slab + 5%	14-03-18	28875
									5% Annual increment on basic	14-03-19	30319
									5% Annual increment on basic	14-03-20	31835

17	Brajeshwar Ray	Block Project Manager	16704065	BRLPS208763	14-03-18				3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
18	Prabhat Kumar	Block Project Manager	16710156	BRLPS208761	14-03-18	2 5 16			1st Slab	14-03-18	18700
									5% Annual Increment on 1st Slab	14-03-19	19635
									2nd Slab	28-09-19	22700
									5% Annual Increment on 2nd Slab	28-09-20	23835
									3rd Slab	28-09-21	27500
19	Pankaj Kumar Dhir	Block Project Manager	16709927	BRLPS208759	14-03-18	4 9 21			2nd Slab	14-03-18	22700
									5% Annual Increment on 2nd Slab	14-03-19	23835
									3rd Slab	20-03-19	27500
									5% Annual Increment on 3rd Slab	20-03-20	28875
20	Ram Vinay Prasad Gupta	Block Project Manager	16712613	BRLPS208771	14-03-18				3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
21	Ajay Kumar	Block Project Manager	16704900	BRLPS208765	14-03-18				3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
22	Amrendra Kumar Singh	Block Project Manager	16704671	BRLPS208757	14-03-18	4 3 0			3rd Slab	14-03-18	27500
									5% Annual Increment on 3rd Slab	14-03-19	28875
									5% Annual increment on basic	14-03-20	30319
23	Uday Shankar Chandan	Procurment Manager	16708900	BRLPS208775	04-05-18				3rd Slab + 5%	04-05-18	28875
									5% Annual increment on basic	04-05-19	30319
									5% Annual increment on basic	04-05-20	31835
24	Ravi Ranjan Kr. Singh	Manager Community Finance	16708568	BRLPS208773	26-04-18				2nd Slab	26-04-18	22700
									3rd Slab	30-06-18	27500
									5% Annual Increment on 3rd Slab	30-06-19	28875
25	Swati Sapna	Manager Community Finance	16707037	BRLPS208822	01-06-18				3rd Slab	01-06-18	27500
									5% Annual Increment on 3rd Slab	01-06-19	28875
									5% Annual increment on basic	01-06-20	30319

26	Ashutosh Kumar	Finance Manager	16711347	BRLPS208823	01-06-18	5	11	13	3rd Slab	01-06-18	27500
									5% Annual Increment on 3rd Slab	01-06-19	28875
									5% Annual increment on basic	01-06-20	30319
27	Shantanu Thakur	Manager IBCB	16708393	BRLPS208824	01-06-18	5	9	4	2nd Slab	01-06-18	23700
									3rd Slab	27-08-18	28800
									5% Annual Increment on 3rd Slab	27-08-19	30240
									5% Annual increment on basic	27-08-20	31752
28	Dharamveer Kumar	Procurement Manager	16712882	BRLPS208825	01-06-18	5	6	13	2nd Slab	01-06-18	22700
									3rd Slab	18-11-18	27500
									5% Annual Increment on 3rd Slab	18-11-19	28875
									5% Annual increment on basic	18-11-20	30319
29	Rajesh Kumar Thakur	Manger Community Finance	16704174	BRLPS208826	01-06-18	5	11	3	3rd Slab	01-06-18	27500
									5% Annual Increment on 3rd Slab	01-06-19	28875
									5% Annual increment on basic	01-06-20	30319
30	Nishi Raj	Procurement Manager	16701237	BRLPS208827	01-06-18	3	8	19	2nd Slab	01-06-18	22700
									3rd Slab	12-09-18	27500
									5% Annual Increment on 3rd Slab	12-09-19	28875
									5% Annual increment on basic	12-09-20	30319
31	Md. Hasan Raza	Accountant	DDUGKY	BRLPS208743	09-08-17	2	9	10	1st Slab	09-08-17	11900
									2nd Slab	04-12-17	15100
									5% Annual Increment on 2nd Slab	04-12-18	15855
									3rd Slab	04-12-19	19100
									5% Annual Increment on 3rd Slab	04-12-20	20055
32	Santosh Kumar	State Finance Manager	DDUGKY	BRLPS 208772	26-03-18	8	3	23	1st Slab	26-03-18	38200
									2nd Slab	03-12-18	46300
									5% Annual Increment on 2nd Slab	03-12-19	48615
									3rd Slab	03-12-20	56200
33	Vikas Kumar	State Finance Manager	DDU-GKY	BRLPS208742	17-07-17	7	2	9	1st Slab	17-07-17	38200
									Resigned on 13-03-18		

**B) Rectification of Salary Fitment**

Sl. No.	Name of Employee	Registration No.	Staff ID	Designation	DOJ	Proposed Rectified Slab/Increment	Date of Slab/Increment	Amount
1	vinod kumar	6600013479	BRLPS200953	Community Coordinator	02-01-13	5% annual increment on 2nd Slab	02-01-16	7665
						29% Salary hike on last basic	01-09-16	9900
						3rd Slab	02-01-17	11900
						5% annual increment on 3rd Slab	02-01-18	12495
						5% annual increment on basic	02-01-19	13120
						5% annual increment on basic	02-01-20	13776
2	Om Prakash Kumar	6600006706	BRLPS200451	Community Coordinator	03-01-13	5% annual increment on 2nd Slab	03-01-16	7665
						29% Salary hike on last basic	01-09-16	9900
						3rd Slab	03-01-17	11900
						5% annual increment on 3rd Slab	03-01-18	12495
						5% annual increment on basic	03-01-19	13120
						5% annual increment on basic	03-01-20	13776
3	vinod kumar	6600013472	BRLPS200377	Community Coordinator	03-01-13	5% annual increment on 2nd Slab	03-01-16	7665
						29% Salary hike on last basic	01-09-16	9900
						3rd Slab	03-01-17	11900
						5% annual increment on 3rd Slab	03-01-18	12495
						5% annual increment on basic	03-01-19	13120
						5% annual increment on basic	03-01-20	13776
4	Suman Kumari	6600012290	BRLPS200894	Community Coordinator	02-01-13	5% annual increment on 2nd Slab	02-01-16	7665
						29% Salary hike on last basic	02-01-17	9900
						3rd Slab	02-01-18	11900
						5% annual increment on 3rd Slab	02-01-19	12495
						5% annual increment on basic	02-01-20	13120
5	Vinod Kumar	CC2AC-09112012-488	BRLPS200272	Area Coordinator	25-04-13	2nd Slab	25-04-13	9600
						3rd Slab	07-11-13	11900
						5% Annual increment on 3rd Slab	07-11-14	12495
						5% Annual increment on basic	07-11-15	13120
						29% Salary hike on last basic	01-09-16	16900
						5% Annual increment on basic	07-11-16	17745
						5% Annual increment on basic	07-11-17	18632
						5% Annual increment on basic	07-11-18	19564
						5% Annual increment on basic	07-11-19	20542
						5% Annual increment on basic	07-11-20	21569
6	Vinod Kumar	CC2AC-09112012-486	BRLPS200648	Area Coordinator	25-04-13	2nd Slab	25-04-13	9600
						5% Annual increment on 2nd Slab	25-04-14	10080
						3rd Slab	17-08-14	11900
						5% Annual increment on 3rd Slab	17-08-15	12495
						5% Annual increment on basic	17-08-16	13120
						29% Salary hike on last basic	01-09-16	16900
						5% Annual increment on basic	17-08-17	17745
						5% Annual increment on basic	17-08-18	18632
						5% Annual increment on basic	17-08-19	19564
						5% Annual increment on basic	17-08-20	20542
7	Rani Kumari	7427	BRLPS200588	Community Coordinator	14-10-08	29% Salary hike on last basic + 10% Retention Benefit	01-09-16	15100
						5% annual increment on basic	10-10-16	15855
						5% annual increment on basic	10-10-17	16648
						5% annual increment on basic	10-10-18	17480
						5% annual increment on basic	10-10-19	18354
						5% annual increment on basic	10-10-20	19272

### C) Fitment of CCs (New Fixation)

Sl. No.	Name of Employee	Registration No.	Staff ID	Designation	DOJ	Proposed Slab/Increment	Date of Slab/Increment	Amount
1	Ranjan Kumar Lal	10347904	BRLPS204645	Community Coordinator	23-01-14	1st Slab	23-01-14	5800
						5% Annual increment on 1st Slab	23-01-15	6090
						2nd Slab	23-01-16	7300
						29% Salary hike on last basic	01-09-16	9400
						5% Annual increment on 2nd Slab	23-01-17	9870
						3rd Slab	23-01-18	11900
						5% Annual Increment on 3rd Slab	23-01-19	12495
						5% Annual Increment on basic	23-01-20	13120
2	Sandhya Kumari	10284171	BRLPS207322	Community Coordinator	09-01-15	1st Slab	09-01-15	5800
						5% Annual increment on 1st Slab	09-01-16	6090
						29% Salary hike on last basic	01-09-16	7900
						2nd Slab	09-01-17	9400
						5% Annual increment on 2nd Slab	09-01-18	9870
						3rd Slab	09-01-19	11900
						5% Annual Increment on 3rd Slab	09-01-20	12495